



*AAUW Mission: AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.*

[Find us on the Web](#)

[asheville-nc.aauw.net](http://asheville-nc.aauw.net)

and

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# NOVEMBER 2018

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Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5 <a href="#">Equity Comm</a> <a href="#">10 am</a> <a href="#">CAB 4:30</a>	6 <b>Board Mtg.</b> <b>3:30</b>	7 <i>RSVP Deadline for Lunch Bunch</i>	8	9 <a href="#">Advocacy/PP</a> <a href="#">10:00am</a> <a href="#">Lunch Bunch</a> <a href="#">11:30</a>	10
11	12 <a href="#">Film Buds</a> <a href="#">5:30</a>	13 <a href="#">Film Fans</a> <a href="#">12pm</a>	14 <a href="#">Financial</a> <a href="#">FUNDamentals</a> <a href="#">5:30</a>	15 <a href="#">Hiking 11am</a>	16	17 <a href="#">ERA-NC</a> <a href="#">11:30</a>
18	19	20 <b>December Newsletter Deadline</b>	21	22 	23	24
25	26	27 <b>Branch Meeting 11:30</b>	28	29 <a href="#">Tea Time</a> <a href="#">Books 2pm</a>	30	

## AAUW Asheville Branch Board

President	Rachel Sossoman
Pres. Elect	Pat Ashe
Co-VPs, Programs	Barbara Robinson & Johanna Manasse
CoVPs Membership	
	Susan Ikerd & Millie Massey
Treasurer	Wendy Haner
Secretary	Barbara Pressman
Equity	Eleanor Lane
Advocacy /Public Policy	
	Anne Sayers & Kitty Schaller
ABTech/UNCA	Jan Huskey
GEM	Karen Mauro
STEM	**vacant**
Publicity	**vacant**
Co-SIG Coordinators	
	Linda Stover & Jean Toxen
Newsletter	Lynette Miller
Webmaster	Molly Keeney

## From the Branch President

Rachel Sossoman

Working in human resources, I come across my fair share of job postings and, on occasion, I take time to read through some of them. One term I've come across in quite a few job ads is "bias for action." The ad usually reads something like this: "Successful candidate will possess a bias for action," or something similar.

What makes a bias for action so special that it's sought after across multiple organizations and industries? I looked it up. In business terms, it typically refers to the ability to make decisions quickly, without all the information one might typically desire before making a decision. In other words, the ability to make decisions without all the information, but with an understanding that in the end, taking action is better than doing nothing at all. Candidates who possess a bias for

action think strategically, but act quickly—a critical skill in a volatile business environment.

I'm proud of the bias for action that we as a branch possess. From our volunteer efforts with the Student Success Coaching Program at UNC Asheville to AAUW 2 Minute Activist Alerts (and SO MUCH more), our branch is clearly a formidable force that sets the standard for what it means to possess a "bias for action."

To that point, I will be demonstrating my bias for action to advance equity for women and girls at the polls. See you there.

Sincerely,  
Rachel

**Branch Meeting November 27th, 11:30 am, [First Baptist Church](#), upstairs dining room (2nd floor )**



### **Speaker: community activist/speaker Marta Alcala-Williams.**

The **Equity** Committee will present speaker Marta Alcala Williams, community organizer, ACS Parent/Family Coordinator, and co-creator of "Motherhead" and the "Marvelous Math Club".

Her talk, titled "**Racial Equity and Adverse Childhood Experiences**" will discuss the value of the right environment for children to learn and to build relationships, and how addressing childhood traumas respectfully will enable us to understand the problem rather than just fixing it.

*Please note: You may attend the meeting without having lunch. However, members who reserve lunch but do not attend, still owe \$12. AAUW is responsible for all ordered lunches.*

### **Annual Swannanoa Woman's Correctional Center Children's Book Donations Collected this meeting**

Please donate a book suitable for 5-10 yr old. They are given to mothers at the facility to read, record and give to their children as a gift.

**RSVP Deadline Nov. 21 , Johanna Manasse [jvm795@gmail.com](mailto:jvm795@gmail.com)**

## Committee News

### Advocacy/Public Policy Kitty Schaller & Anne Sayers

Following the October Branch meeting program on “**What is an AAUW Advocate?**” The A/PP Committee will meet to discuss feedback from the membership on this important topic. We welcome new members or those newly interested in participating in public policy action. As usual, the Committee meets on the **2nd Friday (November 9) at 10:00 am** in the 2nd floor board room at the YWCA - 185 S French Broad Ave.

Kitty Schaller, Chair [kittyschaller@gmail.com](mailto:kittyschaller@gmail.com) 828-777-1370

**Illinois was the 37th state to ratify the Equal Rights Amendment. Will North Carolina be the 38th?**

**ERA-NC Alliance presents**



**Saturday, November 17, 11:30 am-1pm**

**Discussion following film with special guests**

**Rep. Susan Fisher and Sen. Terry Van Duyn**

Ferguson Auditorium, A-B Tech Community College  
340 Victoria Rd. Asheville

### Equity Committee Eleanor Lane

*Equity Committee: Promoting Equity for ALL Women and Girls, with a special emphasis on those with less access to power and resources.*

#### ***Moving Equity Forward in Asheville***

**Asheville's new City Manager, Debra Campbell**, is Asheville's "first African-American City Manager and the first woman to hold the position on a permanent basis... Debra noted that she wants to 'build on the positive momentum underway in this great city, and to address issues related to public safety and trust, social and economic disparity, and environmental stewardship.'" *AVL Today* online.

**Asheville Middle School: This past summer, "Middle School Magic 2018"** (MSM), coordinated by Sara Monson, was in full swing at the Asheville Middle School,

MSM is a highly successful, academically engaging summer program for rising 6th through rising 8th graders.

The purpose is to ensure that students feel comfortable and safe, have a successful transition to the next grade, and build strong and lasting relationships with their teachers.

An example: "**Asheville Through the Eyes of a Tourist.**" Students walked 46 miles learning about Asheville's history and exploring the city.

Student comments speak to the success: "I love the trips and seeing new things;" "I didn't get to go to a lot of places growing up due to budget, so getting a chance to go to new and exciting places is something I love to do;" "MSM helps me make friends and gives me opportunities."

We'd love for you to join us at our next meeting on **November 5, 2018**. For more information contact Eleanor Lane, [elane@northstarlane.com](mailto:elane@northstarlane.com)

## Women In S.T.E.M. Sophia Brahe (1556-1643)

If you have an interest in the history of astronomy, you most certainly know the name of the great Danish astronomer Tycho Brahe, known for his accurate and comprehensive astronomical and planetary observations. (Johannes Kepler would later use Brahe's work as the basis for the laws of planetary movement which he developed.)

But did you know he had a younger sister Sophia? She assisted him in his observations, and made her own career as a horticulturalist, healer, historian and astronomer. Like Tycho, she became a legend in her own lifetime. Even today some Danish and European universities use her chronicles as an example of exemplary methodology in research techniques.

*"When Denmark remembers her son Tycho, she should not forget the noble woman who in spirit more than blood was his sister. That shining star on our Danish sky was indeed a double-star!" - Johannes Runeberg, 1846*



Tell your friends "Happy Birthday" and honor them with a gift to GEM.

### November Birthdays

- 11/2 Sylvie Horvath
- 11/3 Kay Stockdale
- 11/5 Mara Pasternack
- 11/6 Jan Huskey
- 11/8 Mary Hausman
- 11/8 Janet Wright
- 11/9 Roberta Madden
- 11/10 Sandy Bernard
- 11/11 Rebecca Heartz
- 11/12 Monika Schroeder
- 11/15 Beth Johnson
- 11/17 Karen Mauro
- 11/18 Lorraine Poe
- 11/19 Lois Sutton
- 11/26 Barbara Beckerman
- 11/29 Lynda Feldman
- 11/30 Dorothy Dennett
- 11/30 Tina Garrett
- 11/30 Joen Goodman

## G.E.M. Karen Mauro

The GEM Fund has announced their scholarships for the 2019- 2020 academic year. UNCA will receive \$16,000 and AB Tech will have 7 scholarships; 2 for Culinary, 1 for Accounting in honor of Bud Abbott, and 4 Associate degrees.

We are so happy to continue to help women who have had an interruption in their education restart their educational journey. Thank you for all of you who worked to raise this money and those who contributed.

We are always looking for volunteers for both our board and for our fundraising efforts. Feel free to call me if you have questions. I would be happy let you know the opportunities available.

GEM is hoping to announce shortly a get together in December. Look for an email shortly which will announce day, location and time.

## **Interested in Helping UNC Asheville Students Succeed? Become a Coach!**

Click on this link to learn more: <https://studentaffairs.unca.edu/student-success-coaching-program>

Or contact Jan Huskey, [huskeyjanl@charter.net](mailto:huskeyjanl@charter.net)

**Cocktails And Books 2018-2019 Selections 1st Mondays at 4:30, Metro Wines, Contact Anne Reis , [annereis2@gmail.com](mailto:annereis2@gmail.com)**

November	BETWEEN THE WORLD AND ME by Ta- Nehisi Coates
December	SPY OF THE FIRST PERSON by Sam Shepard
February	BURNING BRIGHT by Ron Rash

**Tea Time Book Club 2018-19 Selections 4th Thursdays at 2 Juanita Spanogle**

Date	Book	Location
Nov. 29	<u><i>Educated.</i></u> 2018. 327p. Tara Westover	Marilyn Kolton 18 Ridgeview Drive 28804 259.9461 <a href="mailto:ldwmkd@aol.com">ldwmkd@aol.com</a>
Jan. 24	<u><i>The Shadow Land.</i></u> 2017. 496p. Kostova, Elizabeth	Janet Graham 25 Wesley Drive, Apt. F 28803 285.2585 <a href="mailto:dickgiang1@gmail.com">dickgiang1@gmail.com</a>
Feb. 28	<u><i>Born a Crime: Stories from a South African Childhood</i></u> 2016. 288 p. Trevor Noah	Bette Feingold 65 Creekside View Drive 2880 645.1974 c912.844.9002 <a href="mailto:bettefeingold@gmail.com">bettefeingold@gmail.com</a>
Mar. 28	<u><i>Varina.</i></u> 2018. 368p. Charles Frazier	Jane Lance 3001 Timber Trail 28804 505.8192 c208.569.5318 <a href="mailto:janlance@aol.com">janlance@aol.com</a>
Apr. 25	<u><i>Lab Girl.</i></u> 2016. 336p. Hope Jahren	Barbara Mayer 100 Wesley Drive, Apt. 706 28803 277.5319 <a href="mailto:bmayer8804@aol.com">bmayer8804@aol.com</a>
May 23	<u><i>Daring to Drive: A Saudi Woman's Awakening</i></u> 2017. 304p. Manal Al-Sharif,	Jo Yates 15-H Wesley Drive, 28803 c828.275.4948 <a href="mailto:joyates4@gmail.com">joyates4@gmail.com</a>
June 27	Book Selection	Judy Balsanek 299 Whitfield Lane Weav 28787 c616.510.6073 <a href="mailto:jbalsanek@sbcglobal.net">jbalsanek@sbcglobal.net</a>

## **Board Committees**

If you are interested in serving on any of these committees, please contact the committee head.

### **Advocacy & Public Policy Committee**

The purpose of the Advocacy & Public Policy Committee is to advance equity for women and girls through education, partnering, advocacy and action. We meet on **Friday October 12th at 10:00 to 11:30 am** — at the YWCA 183 S. French Broad St.

Potential new members, plus those interested in learning more about advocacy and public policy initiatives are welcome to join us.

**Contact: Anne Sayers at [annesayers432@gmail.com](mailto:annesayers432@gmail.com) or Kitty Schaller at [kittyschaller@gmail.com](mailto:kittyschaller@gmail.com)**

### **College/University Partnership with UNCA**

Our objective is to provide women students with advisers, mentors and supporters from all walks of life to help them hone life and career skills. Our goals with UNCA include offering programs on salary negotiation, how to build leadership skills, and how to advocate on key issues impacting women today. **Contact: Jan Huskey, [huskeyjanl@charter.net](mailto:huskeyjanl@charter.net)**

### **Membership Committee**

Membership has two basic goals: Recruitment and Retention, by maintaining databases and general membership information, writing newsletter articles and initiating special membership campaigns, and most importantly, making new people feel welcomed and integrated in our branch.

**Contact: Susan Ikerd, [sandcikerd@gmail.com](mailto:sandcikerd@gmail.com)**

### **S.T.E.M. ( Science, Technology, Engineering, and Math) Committee**

This committee is engaged in promoting STEM for women and girls by providing fieldtrip experiences, expert panels, parent programs (in development) and mentoring opportunities.

**Contact: Rachel Sossaman [rachelmsossoman@gmail.com](mailto:rachelmsossoman@gmail.com)**

### **Equity Committee**

We want to promote equity for ALL women and girls, with a special focus on those women and girls who have less access to power and resources. Our approach is two-fold: 1- Education, bringing information to our members about disparities in Asheville and Buncombe County and issues of inequity researched by our national AAUW, 2- Direct action in our community, supporting local organizations that address the development of women and girls to increase access to power and resources. Please join us at our monthly meetings on the first Monday of the month at 10:00am.

**Contact: Eleanor Lane, [elane@northstarlane.com](mailto:elane@northstarlane.com), for more information.**



#### **AAUW DIVERSITY STATEMENT**

*In principle and practice AAUW values and seeks diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.*



## Special Interest Groups (SIGs)

Jean Toxen & Linda Stover

Currently AAUW Asheville has 11 SIGS with a wide range of subjects (see details below) and over 100 members participating. Please contact the individual SIG coordinators if you have questions or want to attend a meeting. If you have any questions about the overall SIG Program or if you would like to establish a new SIG, please contact either **Jean Toxen** ([jtoxen@bellsouth.net](mailto:jtoxen@bellsouth.net); 404-784-0603) or **Linda Stover** ([lindalstover@gmail.com](mailto:lindalstover@gmail.com); 704-905-6530)

**AAUW Adventures:** Planned trips and tours to regional places of interest and fun on the third Tuesday in the months of September, October, February, March, April and May. Locations, times and information will appear each month in the AAUW newsletter. Coordinator: Sherry Brown, [sherrysaerie@gmail.com](mailto:sherrysaerie@gmail.com)

**AAUW Upstreamers:** This group works with Riverlink to clean up a stream at Reed Creek Park near UNC-A two times a year. For more information contact **Barbara Robinson** at [baritar16@gmail.com](mailto:baritar16@gmail.com) 230-7113.

**CAB Book Group:** The "Cocktails and Books" discussion group meets at Metro Wines the **first Monday of each month, from 4:30 to 6 pm** for wine and conversation. To get more information or to add your name to the list of members, contact group leader **Ann Reis**, [annereis2@gmail.com](mailto:annereis2@gmail.com)

**Film Buds:** This film discussion group meets the **second Monday of each month from 5:30 to 7** to discuss first-run films; attendance is limited to the first 20 current group members who make a reservation with the group leader, Beth Ellers. Because of the large size of the group, new membership is closed, but note that the Film Fans group discusses the same film and is open to new members; to obtain this month's film selection, location, and other information, contact **Beth Ellers** at [slark1@att.net](mailto:slark1@att.net). Participants bring pot-luck supper.

**Film Fans:** This film discussion group meets the second Tuesday of each month from 12-1:30 pm, location TBA. Film is the same as that discussed by the Monday Film Buds group. Members bring their own lunch. Open to new members. For the film selection of this month's meeting or to get more information, contact group leader **Beth Johnson** at [JOHNSON1ea@earthlink.net](mailto:JOHNSON1ea@earthlink.net)

*Please remember to notify the hostess or group leader if you plan to attend this month's meeting so they can predict attendance*

**Hiking:** A group to enjoy the outdoors meeting on the second Thursday of each month. Hikes are tailored to meet the interests and wishes of the members. Hikes vary in level of difficulty and length. Dogs welcome on most hikes if participants agree. Contact Susan for location and time of hikes. Coordinator: **Susan Beachum**, [cabinflats2@gmail.com](mailto:cabinflats2@gmail.com), 860-912-6789

**Financial FUNDamentals:** Education & discussion of topics, strategies and current events, to build confidence in your financial know-how and choices. Share what you've learned; understand what's seemed "over your head." Meets 2nd Wednesday of the month at 5:30 at 4 Olde Eastwood Village Blvd, Suite #204, Asheville. For questions, contact **Leslie Apple**, [lifrey@gmail.com](mailto:lifrey@gmail.com), 303-946-8141

**International Dining Group:** The International Dining Group is composed of AAUW members who enjoy sharing great cuisine and conversation, with a dash of history, storytelling and personal experiences. Member may bring one guest. Dinner is pot-luck, with menu suggestions from the host. Dinners are approximately every other month. For more information, contact **Jeanne Smolkin** at 828-254-4789 or [jsmolkin@gmail.com](mailto:jsmolkin@gmail.com)

**Lunch Bunch:** The Lunch Bunch is an informal gathering for lunch on the **second Friday of each month at 11:30** at a different area restaurant. The Lunch Bunch is open to all AAUW members who wish to be added to the reservation list. Be sure to contact **Sherry Brown** by noon the Wednesday before at 828-357-8455 or [sherrysaerie@gmail.com](mailto:sherrysaerie@gmail.com) to reserve space and get directions to the restaurant.

**Photography Group:** The Photography Group is open to anyone with an interest in photography—with or without a camera. The group will meet on the **3rd Wednesday at 1pm** though field trips/events may necessitate changes. More information at our website [aauwphotog.weebly.com](http://aauwphotog.weebly.com) or email **Lynette Miller** at [lcmlerstudio@gmail.com](mailto:lcmlerstudio@gmail.com).

**Tea Time Book Group:** This book discussion group meets the **fourth Thursday of each month at 2 pm** at the homes of various members. All are welcome; for this month's book and location or to obtain more information, contact group leader **Juanita Spanogle** at 258-0096 or [jspanogle@aol.com](mailto:jspanogle@aol.com).

**World Affairs Group:** A group to study and discuss events across the globe. In 2018-19, meetings are scheduled for **Oct., Jan. March & May** at 2 p.m. Please contact **Eve Miller** ([evhigginsmiller7@gmail.com](mailto:evhigginsmiller7@gmail.com) or [828-299-8107](tel:828-299-8107)) for additional information.

## Calendar Details



### Lunch Bunch

**Friday, Nov. 9, 11:30**, PF Changs,

26 Schenck Pkwy., Biltmore Park,  
Asheville.

Reservation Deadline - Wednesday, Nov.  
7, noon

Sherry Brown, [sherrysaerie@gmail.com](mailto:sherrysaerie@gmail.com) -  
357-8455



### Financial FUNDamentals

Meets Wednesday November 14 at 5:30,  
at 4 Olde Eastwood Village Blvd, Suite #204, Asheville.

**TOPIC: Market Outlook & Opportunities**  
Contact Leslie Apple, [ljfrey@gmail.com](mailto:ljfrey@gmail.com), 303-946-8141

### HIKING Thurs. Nov 15, 11-12pm

**TURKEY TROT AT LAKE POWATAN!** (next to Arboretum/no entry fees). A **SHORT LEVEL 1 - 2 mile WALK** in lovely woods. A turkey feather given to each participant. ((Willingly donated by a still living resident turkey of the Lowe's rotary in Waynesville!)) Quite the treasure to show your friends...call 860-9126789 to get EZ directions. Once you've discovered this woodland gem; this could get to be a habit. Contact Susan Beachum [cabinflats2@gmail.com](mailto:cabinflats2@gmail.com), 860-912-6789

### Photo Group

*Have a wonderful Holiday season - Photo Group will resume in January!*

*To learn more, Visit our [Photo Group Website](#) or  
contact Lynette Miller, [LCMillerStudio@gmail.com](mailto:LCMillerStudio@gmail.com)*

### **AAUW Adventures: Will resume in February 1919.**

### **World Affairs**

The World Affairs group will not meet in November or December. We will gather at the home of LaDean Peterson on January 17 to discuss Trade and Tariffs. Please contact Eve Miller ([evehigginsmiller7@gmail.com](mailto:evehigginsmiller7@gmail.com)) for additional information.

# CINEMA

### Film Fans

Film Fans will meet on **Tuesday, November 13 from 12 to 1:30 p.m. at the Famous Toastery**, an eatery across from the Asheville Mall and around the corner from Whole Foods. They have a private room in the back which is perfect for us. Please plan to buy lunch. For questions contact **Beth Johnson** [johnson1ea@earthlink.net](mailto:johnson1ea@earthlink.net)



### **2018—2019 AAUW Branch Meeting Programs**

Monthly branch meetings will be on Tuesdays, 11:30 AM til 1 PM unless otherwise specified, and held at the First Baptist Church, 5 Oak St. downtown Asheville unless otherwise specified.

(You can also find this info on pg. 6 of your Directory)

#### **Nov. 27, '18 Equity committee: speaker Marta Alcala-Williams on "Racial Equity and Adverse Childhood Experiences"**

Dec. '18---NO meeting

Jan. 22, 2019 STEM committee: speaker Cindy Stephens on "Nursing, STEM and Politics"

Feb. 26, '19 College Coordination committee: speaker Jan Huskey on "Workforce Dilemmas for Women"

March 26, '19 "Shape the Future" campaign and BPR/WCQS speaker Barbara Sayer, Program Director, on "Womens' Voices on the Radio"

April 23, '19 Elections to board and speaker from WNC Women magazine, editor Sandi Tomlin-Sutker on "Women in Business"

May 17, '19 Field Trip Surprise----lunch at local restaurant and visit-location to be announced Feb. 2019